



Eco Hotels and Resorts Limited

ANNUAL REPORT
2025–26

Redefining *hospitality*

HOSPITALITY
THAT CREATES
LASTING
VALUE

A MORE
CONSCIOUS
TOMORROW



HOSPITALITY



SUSTAINABILITY



CREDIBILITY

2025–26 — Hospitality, Sustainability & Credibility

Annual Report 2025–26

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CORPORATE OVERVIEW

About Us

Hospitality, Sustainability & Creditability

Hospitality with Purpose

We are Eco Hotels and Resorts Limited, a listed hospitality company focused on building a new generation of responsible, accessible and sustainable hotels across India. Guided by our core ethos of “People, Planet and Profit,” we seek to demonstrate that hospitality can deliver meaningful guest experiences while creating long-term value for our stakeholders and reducing our environmental impact.

With sustainability at the heart of our business model, we are building a portfolio designed around modern comfort, operational efficiency and conscious hospitality. Our approach combines sustainable design, energy-efficient technologies and responsible operating practices to minimise carbon impact and operational waste across our brands.

We operate across a diverse range of destinations and travel segments, including business, leisure, pilgrimage, wellness and regional tourism. Our portfolio encompasses differentiated hospitality formats designed to serve evolving traveller needs while maintaining a consistent commitment to eco-conscious hospitality.

"Comfort, care and sustainability can, and must, coexist."

Our Ethos — People. Planet. Profit.

Our ethos is built on a simple yet powerful belief: hospitality must create value for people, respect the planet and deliver sustainable profitability. This philosophy of People, Planet and Profit is at the heart of every decision we make—from the way we design and operate our hotels to the experiences we create for our guests and the value we deliver to our stakeholders.

We believe that responsible growth and commercial success are not competing priorities. They are complementary. As we expand, we remain committed to building a hospitality platform that combines purpose with performance, creating lasting value for our guests, employees, partners, communities and investors.

Our Hospitality — Hospitality with Heart and Intent

For us, hospitality is more than rooms, rates and amenities. It is about creating a sense of care, belonging and connection. We strive to make every stay comfortable, seamless and meaningful, while ensuring that every guest feels welcomed and valued.

Across our brands, we maintain a consistent philosophy of uncompromised comfort, impeccable cleanliness, genuine hospitality, swift arrivals and departures, prompt issue resolution and wholesome breakfast experiences. These standards reflect our commitment to delivering dependable quality at every touchpoint.

We believe that the true measure of hospitality lies not only in what we provide, but in how we make our guests feel. From thoughtfully designed spaces and quality essentials to warm and attentive service, we strive to create experiences that guests remember long after their stay.

Our Sustainability — Building Responsibly. Growing Consciously.

Sustainability is not an initiative that sits alongside our business—it is embedded within our business model. We are committed to building and operating hotels that minimise environmental impact while delivering comfort, efficiency and value.

Our approach combines eco-conscious design, energy efficiency, responsible operations, technology-led solutions and low-carbon development. Through our phased expansion strategy, we are refurbishing and developing properties in line with our environmental commitments, while our modular construction approach is designed to deliver faster development with lower emissions.

Our journey is progressing from carbon neutral towards carbon net zero. We believe that every new hotel should not simply add another address to our portfolio, but contribute to a more responsible model of hospitality.

For us, sustainability also extends to the choices we make around food and wellbeing. Our Satva philosophy reflects mindful consumption, vegetarianism and values rooted in spiritual, ethical and ecological considerations.

Our Credibility — Trust Earned Through Consistency

We believe credibility is built over time—through transparency, accountability, consistency and the ability to deliver on our commitments.

As a listed hospitality company, we operate with a strong sense of responsibility towards our shareholders and stakeholders. Our growth is supported by a disciplined business model designed to balance scalability, financial discipline, operational standards and sustainability.

Our credibility is strengthened by the standards we uphold across our properties, the consistency of our brand promise and our commitment to responsible growth. As we expand into new markets, we remain focused on building a trusted hospitality brand that guests, partners, employees and investors can rely upon.

We measure our progress not merely by the number of hotels or rooms we add, but by the quality of the experiences we create, the trust we earn and the long-term value we build.

Atithi Devo Bhava — Our Guest. Our Responsibility. Our Honour.

At the heart of our hospitality philosophy lies the timeless Indian principle of “Atithi Devo Bhava” — the guest is equivalent to God. For us, this is more than a traditional expression. It is a responsibility that guides the way we welcome, serve and care for every guest who walks through our doors.

We believe every guest deserves to be treated with respect, warmth, dignity and genuine care. Whether a guest is travelling for business, leisure, pilgrimage, wellness or a family occasion, we strive to create an environment where they feel comfortable, respected and at home.

As we grow across India, we remain rooted in this timeless value. Our hotels may evolve, our brands may expand and our destinations may change, but our commitment to the guest remains constant. Because for us, hospitality begins with a welcome, is strengthened by care, and is remembered through the experience.

We are building an India-focused hospitality platform — People, Planet and Profit, together under one purpose.

Restaurant Franchise & Catering

4. RESTAURANT FRANCHISE MODEL

Scaling Our Food & Beverage Brands

Our hospitality ecosystem extends beyond hotels through a growing portfolio of differentiated restaurant concepts, including Sahar, GG’s Rooftop Lounge, Kick in the Brick and EcoSip Cafe. Our restaurant franchise model enables entrepreneurs and developers to bring these brands into new markets while benefiting from our operational systems, culinary expertise, brand standards, marketing support and supply chain guidance.

- Brand identity and design guidance
- Standardised operating procedures
- Menu development and culinary training
- Marketing and promotional support
- Quality assurance and operational audits

5. CATERING BUSINESS

Outside Catering

Our Outside Catering business extends our food and beverage expertise beyond our hotels and restaurants, enabling us to serve corporate events, weddings, social celebrations, private functions and institutional gatherings at external venues — creating cross-selling opportunities with our banquet, events and hospitality businesses.

One platform. Five growth engines. One purpose — building responsible hospitality that creates value for people, partners and the planet.

Our F&B concepts are designed to become destinations in themselves — creating additional guest touchpoints, attracting local communities, enhancing hotel revenues and strengthening brand engagement.

Different flavours. Different occasions. One conscious approach to hospitality.



COMING NEXT IN CORPORATE OVERVIEW

Sections Awaiting Content

- Letter to shareholders **PENDING**
- Expanding Footprint **PENDING**
- Hotel Portfolio **PENDING**
- Guiding Vision **PENDING**
- Leadership team **PENDING**

These pages will be added to the Corporate Overview in this same design once their content is shared, followed by the remaining Statutory and Financial sections to complete the full Annual Report 2025–26.

Statutory Reports

Management Discussion and Analysis, Notice of Annual General Meeting, Director’s Report and Corporate Governance Report for the year ended March 31, 2026.

